

4 January 1971

25X1A

25X1A MEMORANDUM FOR: [REDACTED], Contract Personnel  
Division, OP  
THROUGH : [REDACTED], Historical Officer,  
Office of Personnel  
FROM : Support Services Historical Officer (SSHO)  
SUBJECT : Contract Personnel Administration in  
CIA, 1947-1966 (16 Dec 70 ed.)  
REFERENCE : SSHO memo same subject, 1 Oct 70, for 25X1A  
25X1A [REDACTED] through [REDACTED]

25X1A 1. The revised version of the subject paper represents little real progress beyond the version noted in the referenced memorandum from the SSHO dated 1 Oct 70. Consequently, in response to a question which [REDACTED] raised on the transmittal slip for the 16 December 1970 version regarding the suitability of following the same approach for the remaining portions of the report, my reaction is negative. As in the initial version of the paper, there still are obvious inadequacies that need to be remedied.

2. Because continuation along the lines indicated in the present edition of the paper will only lead further down the primrose path, I would like to suggest:

a. That continued work along the present lines be halted.

b. That the attached outline be reviewed as the basis for revising the paper.

25X1A c. That after reviewing the outline, [REDACTED] and I meet to discuss the feasibility of [REDACTED] using the suggested outline--or some other mutually satisfactory approach--for completing the paper.

3. Please call me at your convenience.

O & 1 - Addressee

- 1 - [REDACTED] 25X1A
- 1 - C/HS
- 1 - DC/HS
- 1 - [REDACTED] 25X1A
- 1 - JBP
- 1 - Chrono

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SUGGESTED OUTLINE FOR CONTRACT  
PERSONNEL ADMINISTRATION IN CIA, 1947-66

- I. Background (1945-52)
  - A. Developments leading US intelligence services to recognize need for contract personnel.
  - B. Experiences prior to CIA Act of June 1949.
    - 1. Overt consultants to CIG announced 7 June 1946 (CIA/HS Chronology, I, p. 7):
      - a. Who                      d. Control
      - b. Why                      e. Evaluation
      - c. Contracts              f. Duration
    - 2. Covert contracts:
      - a-f as above
- II. Middle Years (1953-58)
  - A. Covert use by OSO, OPC, and DDP
    - 1. Types of work
    - 2. Geographic area of employment
    - 3. Pay scales
    - 4. Numbers of contracts
    - 5. Organizational control and administration (of both contracts and employees)
    - 6. Specific problems
    - 7. Evaluation
      - a. Of contracts in general
      - b. Of various individual contracts
  - B. Overt use
  - C. Management interest (see III C, below)
  - D. Crisis situations and contract employment
- III. Maturation and Sophistication (1959-66)
  - A. Covert contracts
    - 1-7 as for preceding period
  - B. Overt contracts
  - C. Management interest
    - 1. Inspections
    - 2. Revisions, review, new Regs, etc.
    - 3. Statistical review
- IV. Summary

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